

COMPANY PROFILE



Submitted by Nurture Nature Resources

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INTRODUCTION

Company Name

The legal name of the company is **Nurture-Nature Resources (Pty) Ltd.**

Legal entity of the Business

The legal entity of **Nurture-Nature Resources (Pty) Ltd** (NNR) is a Private Limited Company. **Company Registration Number:** 2014/093037/07.

Background

Nurture-Nature Resources (Pty) Ltd is training company specialising in capacity building programmes. NNR adds value, focusses on management skills, and promotes growth and development. The company has been in existence for seven years and focusses on training of Business Skills, Generic Management Administration, Business Advising and Hygiene and Cleaning. Our primary SETA is Services Seta and the accreditation number is 12910. Nurture-Nature Resources also has a Memorandum of Understanding with Agriseta and FP&M SETA.

MANAGEMENT

The company inherently is 100% black managed and owned a status (BBBEE) comprising of a black female director, Nokuzola Mbasa. She brings a wealth of expertise and experience to the organization. The primary function of the company is Education and Training. Our management and staff are Subject Matter Experts.

Our people: NNR has a Training and Development team made up of specialists in the different fields. The team consists of an exciting cross section of people who are passionate about achieving powerful intervention solutions through training, development and personal empowerment.

OUR VISION, MISSION, VALUES & GOALS

Vision

NNR is committed to providing world class learning solutions thereby improving people's livelihoods.

Mission

- Through ensuring excellence in training
- By offering leading innovative learning solutions
- Through relevant training to our learners
- Through exposing our learners to life changing skills.

Our Values

- Professionalism
- Honesty
- Integrity
- Dedication
- Ubuntu.

Our Goals

- To honour all our promises and commitments
- To deliver beyond expectations
- To be resilient when faces with challenges and use that as a learning curve.

OUR ACCREDITATIONS

SETA	Qualification ID	Title	Level	Number of credits
Services Seta	49648	New Venture Creation	2	138
Services Seta	66249	New Venture Creation	4	149
Services Seta	60269	National Certificate : Generic Management	5	162
Services Seta	58344	Further Education and Training Certificate : Generic Management : Administration	4	150
Services Seta	74630	FETC : Generic Management	4	150
Services Seta	79886	National Certificate : Business Advising	5	146
Services Seta	57937	General Education and Training Certificate : Hygiene and Cleaning	1	132
Fiber Processing and Manufacturing	49091	National Certificate: Furniture Making; Wood	3	120
Fibre Processing and Manufacturing	50584	General Education and Training Certificate: Clothing and Manufacturing	2	120

		Processes		
Fibre Manufacturing and Processing	50225	National Certificate in General Forestry	2	120
Agri Seta	66589	National Certificate : Horticulture	2	120
Agri Seta	66649	National Certificate : Landscaping	3	120
Agri Seta	48977	National Certificate :Mixed Farming Systems	2	120
Agri Seta	49582	National Certificate: Poultry	2	120

The training programmes offered by Redefined are aligned with the National Qualifications Framework (NQF), South African Qualification Authority (SAQA) and accredited with Sector Education Training Authorities (SETA). Our NQF Level 1-4 Qualifications are comprehensively recognized by the Department of Higher Education and lead by industry experts.

Nurture Nature Resources is a level 1 B-BBEE contributor with 100% black ownership, we are an accredited learning institution specialising in training initiatives focused on the national skills development Act 1998 (Act No. 97 Of 1998); Through our strategically specialised structure we can run any number of abled or disabled learners in any industry, either employed by organisations or source unemployed candidates.

The company was formed as a proprietary limited private company incorporated under the Companies Act, 2008 (Act No. 71 of 2008) of the Republic of South Africa.

VALUE PREPOSITION

- The following are competitive advantages that differentiates Redefined Skills Development and Training from other Service Providers:
 - Our Project Team members are highly knowledgeable and possesses the requisite qualifications, experience, skills, abilities and attributes needed for the delivery of the course content for Unit Standard 116928 and/ 252043. We are a Team of Project Managers, *Facilitators, Assessors, Moderators, Material Development Experts, ETQA Specialists whose mandate is to exceed our clients' expectations.*
 - Team members remain in the employ of the company due to flexible human resource policies.
 - We offer an extensive pool of best practices that will provide a total solution for enhancing the implementation of streamlined processes and procedures.
 - Our solutions not only provide regular reports, but provides best practice guidance, and implementation plans
 - We have the flexibility to adapt to changes to the preliminary schedules and plans as agreed from time to time with our clients and learners.
 - We have sufficient depth of resources to provide long-range advanced commitments and to deliver experts.
 - Incorporating Facilitation with Career Counselling and Coaching has set us apart. We ensure to walk the journey of career life with our clients for a lifelong career journey.

OUR TARGET MARKET

Our focus is on individuals who are committed to their own growth, and that of their organizations, through life-long learning. Engraved in our hearts is the zeal to help and assist those individuals who due to circumstances do not have any idea where to start. We coach individuals and organizations alike to find themselves and get to where they ought to be in life. Both public and private sector organizations are our main partners in our endeavor to impart knowledge and add value through our pool of experts

OUR TEAM OF EXPERTS PROFILES

Ms. Nokuzola Mbasa is the Managing Director of Nurture Nature Resources. She is currently concluding her Master's in Business Administration degree with Regent Business School. She also holds a Post Graduate Diploma in Management. MS. Mbasa also holds a National Diploma: Occupationally Directed Education Training and Development Practices, a Certificate in Community Development: Youth Development and a Certificate in Leadership Management. She is a Qualified Career Analyst, a Career Counsellor and a Training and Development Specialist, a seasoned Facilitator and registered Assessor and Moderator with different SETAs. From her experience in the Career arena and Education space, she brings a vast knowledge and understanding of the need for inclusivity in diversity. She is our internationally accredited Career Counsellor and Neuro Linguistic Life Coach. These services, she offers as a consolidation

to our training and development of skills. Ms. Nokuzola Mbaso is also an internationally accredited Whole Brain Practitioner who understands extensively how the brain functions. All this expertise assists our clients in an undoubtable manner.

Mr. Walter Mbongolwane is the Project Manager who holds a Master in Business Administration degree and a Diploma in Project Management from the University of Pretoria. He is a seasoned Facilitator and a registered Assessor and Moderator. Mr. Mbongolwane has run a number of Projects with Services Seta and ETDP SETA which were all a success.

Mr. July Cornwell Tavavarirwa is our Head Facilitator, a registered Assessor and Moderator with both ETDP SETA and Services Seta. He is also our Project Manager for this Project. As evidenced in his Resume, he has handled a handful of successful Project for over 7 years. He is part of Services Seta Panel of Quality Assurers. He holds an Honors Degree in Commerce and a Diploma in Project Planning and Management with the National University of Science and Technology.

Mr. Admire Sipepa Nkomo is currently studying towards a Bachelor in Business Administration and holds a National Diploma: Occupationally Directed Education Training and Development Practices, a Certificate in Community Development and a Certificate in Leadership Management. He is a registered Assessor and Moderator with ETDP SETA. Mr Admire Has Facilitated for a number of Projects under ETDP SETA and Services Seta.

Mr. Amandla Kuse is a registered Assessor and Moderator who holds a National Diploma in Occupationally Directed Training and Development Practices. He is a seasoned Services and ETDP Seta related qualifications. He set a very traceable and good record with Petra Institute of Development and LFP where his services are engraved in the hearts of these organizations.

Ms. Sindiswa Nobanda are a part of our Facilitation Team. She is a Diversity and Inclusion Specialist Facilitator who will be of great assistance in the Monitoring department.

OUR TEAM

No.	Full Names	Role/Responsibility	Qualifications and Experience
1.	Walter Nsununguli Mbongolwane	Project Manager Quality Assurer	Master in Business Administration Diploma in Project Management Over 10 years experience in running Projects. Registered Assessor , Moderator with Services Seta
2.	Nokuzola Mbaso	Quality Assurer QMS Expert Monitoring overall execution of the Project	Master in Business Administration (Research stage) Post Graduate Diploma in Management Diploma in Occupationally Directed Education Training and Development Certificate in Community Development Over 6 years experience with Training and Development. Registered ETDP and Services Seta Assessor and Moderator
3.	Cornwell July Tirivhanhu	Project Manager Assessor Moderator Facilitator Quality Assurer	Honours in Commerce Diploma in Project Planning and Management Certificate in Occupationally Directed Education Training and Development Practices 7 years experience with Services Seta
4.	Amandla Kuse	Facilitator Assessor Assistant Quality Assurer Moderator	Diploma in Management National Certificate: Occupationally Directed Education and Training Development Practices
5.	Admire Nkomo	Facilitator Assessor Moderator Administrator	National Certificate in Occupationally Directed Education and Development Practices National Certificate in Community Development National Certificate : Leadership Management

SERVICE RENDERED AND EXPERTISE

Nurture Nature Resources (Pty) Ltd has built up the following training and consulting expertise that is within their different accreditations:

Program Title: Skills Audits for CPA Beneficiaries

Sponsor : Bokgaintsho Consulting Events Institute

Nurture Nature Resources was appointed by the Department of Agriculture and Rural Development through Bokgaintsho Consulting Events Institute. The following outlines out what was expected of Nurture Nature Resources;

- Identifying the skills gap in CPAs in different communities in Limpopo, KwaZulu Natal and Eastern Cape
- Do a Training needs analysis and recommend relevant trainings to address those needs
- Collect data and present a list of those training needs necessary for the upliftment and efficient running of the CPAs
- Draft Training schedules to upskill the CPA beneficiaries and present to Bokgaintsho Consulting and Event Institute who will in turn report to Department of Agriculture and Rural Development
- Through analysis of the outcome of the Skills Audit, identify the challenges the CPAs might be facing and report to the Sponsor thereof
- Identify the organizations needs and report the organization needs to the Sponsor
- Compile a report on every Skills Audit done and send to Department of Agriculture and Rural Development as instructed by Bokgaintsho Consulting and Events Institute. (BCEI)

Bokgaintsho Consulting and Events Institute

Programme Title: New Venture Creation (Learnership)

- Conducting Learnerships for over 70 learners on behalf of BCEI
- Giving support to learners with needs
- Ensuring remedial work is done to ensure all learners are declared competent at the end of the Learnership Programme
- Exiting learners and ensuring they get their Statements of Results and Certificates of Competence

Programme Title: Business and Entrepreneurship (Skills Programmes)

- Engaging with learners in the KwaZulu Natal Province for Business and Entrepreneurship Skills Programs for BCEI, as appointed by Department of Agriculture and Fisheries
- Exiting learners for Certification through Services Seta.

Programmed Title: Occupational Health and Safety

Sponsor : Boikgaintsho Consulting Events Institute

As ambassadors of the Occupational Health Safety Act 83 of 1985, Nurture Nature Resources has been involved in a lot of Projects with Boikgaintsho Consulting Events Institute as appointed by Department of Agriculture and Rural Development. In these Skills Empowerment Programmes, Nurture Nature Resources had seen herself impacting not only knowledge but survival skills that the participants can use as a tool of survival in the Career and market place.

As the safety and health of employees and compliance to the legislation becomes key, our company has committed to become an agent of change in this regard. In total, about 400 beneficiaries of the 12 CPAs in KwaZulu Natal were trained and empowered on the importance of the health and safety of employees. Participants in the Skills Programmes covered such places in Eshowe (mostly from Entumeni), Hluhluwe, Mtuba tuba, Felixton in Empangeni, Ekuphumuleni, eMabhuyeni, kwa Mthethwa, Kwa Dlangezwa, Khanyisa Reserve. The outcome of the trainings has since shown a positive impact with most irrigation schemes and CPAs have taken off and are now blossoming.

It is also a great milestone for Nurture Nature Resources as it has seen all the 400 learners in Kwa Zulu Natal assessed, moderated and exited with outstanding results. With the Statement of Results received, the learners can use those to continue with the qualification at other Tertiary Institutes of learning.

For those unable to sponsor their tertiary education, the Unit Standards in which they are now competent in can be used to improve their career journey.

Programmed Title: Covid 19 Training, Animal Production, Poultry, Mixed Farming.

Sponsor : Thembaletu Development

Through quality and excellent services rendered, Nurture Nature Resources was appointed as the main Service Provider for Covid 19 Training and a lot of Agri Seta related qualifications and Short Programmes. These were coordinate by Thembaletu Development, a nonprofit making organization whose sole mandate is to empower impoverished communities in South Africa

Covid Training

Five Covid Trainings were conducted in Eastern Cape Province where emphasis was made on causes, preventive measures and effects of the corona virus. 220 participants attended the Covid 19 virus in the Mattarella local municipality, 120 in Port Saint Johns in OR Tambo

municipality, 60 in Great Kei in Amathole Municipality, 85 in Mhlontlo in OR Tambo Municipality, 136 in Amahlathi in the Amathole Municipality

Services Seta Learning Material Development

For a number of years, Services Seta has trusted Nurture Nature Resources in developing their learning material which they use with Service Providers accredited with them. This project was spearheaded and run by Mr. Walter Mbongolwane with his team. Till date, Services Seta acknowledges the quality of the learning material Nurture Nature Resources presented. The work was quality beyond one's imagination.

MONITORING AND SUPPORT

As Nurture Nature Resources, we commit to a daily to hourly monitoring system in all the centers we will be training at. This is to ensure quality service is not compromised. We will ensure we give as much support as possible to any of our learners that might need it. We will incorporate as much as possible, Recognition of Prior Learning when need be.

EVALUATION AND REPORTING

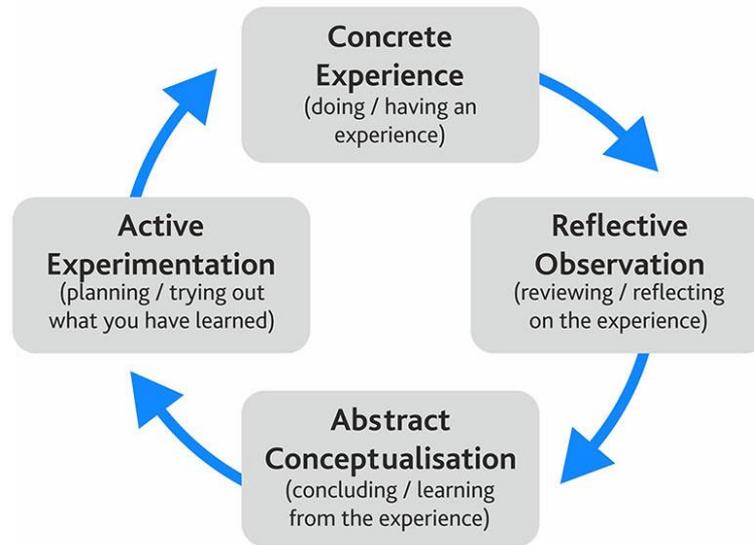
Project progress will be reviewed and evaluated on a monthly basis to enable both the client and the service provider to ascertain if the learning outcomes and the objectives are being met. Necessary corrective measures will be put in place to mitigate any arising challenges.

As indicated under Monitoring and support, Redefined Skills Training and Development commits to giving reports on the progress of the Project regularly to the clients.

- To be resilient when faces with challenges and use that as a learning curve

LEARNING APPROACH

The Experiential Learning Cycle



Facilitation & Coaching

We work with our clients through the facilitation and coaching process (design, delivery and evaluation) to ensure that both individual and organisational needs are met. We design productive and dynamic group processes that focus on achieving results: injecting passion and enthusiasm into our workshops. Our facilitation and coaching solutions are designed to challenge people to explore their current way of working and thinking and move toward effective alternatives.

Assessment and Moderation of Learner Achievements

We focus on the quality of delivery of learning programmes, the assessment and moderation thereof, verification activities, as well the recording of learner achievements for the purpose of certification of competent learners, as per SAQA requirements.

Development of Quality Management Systems (QMS)

We specialise in development of business processes focused on consistently meeting customer requirements and enhancing their satisfaction. It is expressed as the organizational structure, policies, procedures, processes and resources needed to implement quality management.

- Learner uploads (MIS Management)
- Material alignment
- Verification of SETAs' programmes (learner achievements)
- Assistance on and preparation for company accreditation with various SETAs.

NNR offers Online Training using experienced facilitators who are industry experts.

CONCLUSION

Nurture Nature Resources would like to thank for the opportunity to submit this proposal.